



Create a Quality Workforce in a Positive, Supportive Organization

We believe in supporting a diverse and talented workforce to provide you with superior services. To do this, we make professional development and workplace safety our priorities. We also encourage leadership and provide opportunities for employees to mentor and share experiences with our youth to inspire them about careers in public service.

As part of our collaborative workforce initiative to mentor our youth and encourage academic achievement, employees from 14 departments visited 15 schools throughout the County during the Great American Teach-In. Employees taught students in elementary through high school about careers in public service and offered hands-on learning opportunities, including Touch-A-Truck.



Hundreds of children learned about public service during the Great American Teach-In.

Staff worked closely with high school students of the Youth Advisory Committee (YAC) to inspire leadership and promote future involvement in local government.



"A lot of kids come into YAC not knowing that they have job opportunities in their own neighborhood, that they don't have to go out somewhere else, that they can encompass their interests in a career locally."

-Dayita Wable, YAC Chairwoman

Over the next 5 years, our employees will become Occupational Safety and Health Administration (OSHA) certified as part of a new training program to improve workplace safety. By providing this training in-house, we will save taxpayers over \$100,000.

Also supporting workplace safety, we launched an employee task force to develop more training opportunities and create a preparedness plan for unexpected events.

Approximately 1,800 Employees

22,000 Combined Years of Service to You

More than 200 New Hires in 2016

12 Years Average Employee Tenure

Over 5,000 Hours of Learning for Students in Internships and Externships