



Staff Report

File #: 16-011A, **Version:** 1

Agenda Date: 2/9/2016

Subject:

Appointments to the Emergency Medical Services Advisory Council.

Recommended Action:

Sitting as the Pinellas County Emergency Medical Services (EMS) Authority, approve the following appointment and reappointments to the Pinellas County EMS Advisory Council.

- Appointment of Rev. Derek Young as a Citizen Representative.
- Reappointments of Dr. David Weiland Jr. and Ms. Anissa Raiford as primary and alternate representatives of the Pinellas County Medical Association.
- Reappointment of Dr. Kenneth Webster to represent the Pinellas County Osteopathic Medical Society.

Two-year terms ending February 2018.

Strategic Plan:

Ensure Public Health, Safety and Welfare

2.1 Provide planning, coordination, prevention and protective services to ensure a safe and secure community.

Summary:

The EMS Advisory Council recommends the appointment of Rev. Young to serve a two-year term as a citizen representative on the EMS Advisory Council.

Dr. Weiland and Ms. Raiford were nominated by the Pinellas County Medical Association to serve another two-year term on the EMS Advisory Council.

Dr. Webster volunteered to serve another two-year term representing the Pinellas County Osteopathic Medical Society.

Background Information:

The Pinellas County EMS Advisory Council was created by Chapter 80-585, Laws of Florida, and is made up of 24 members that constitute a broad spectrum of county representation.

It is the responsibility of the council to evaluate the county's EMS system from a qualitative point of view, to review the operation of EMS on a countywide basis, to review and evaluate studies commissioned by the EMS Authority upon the Authority's request, to make recommendations to the EMS Authority on needs, problems and opportunities relating to EMS and to carry out such other duties as may be required to ensure the delivery of good countywide EMS at a reasonable cost.

Fiscal Impact:

N/A

Staff Member Responsible:

Michael Cooksey, Director, Safety and Emergency Services

Partners:

The Pinellas County EMS Advisory Council membership is comprised of citizen representatives and officials representing the Mayors' Council, the City of Clearwater Fire & Rescue, the City of St. Petersburg Fire & Rescue, the Pinellas County Fire Chiefs' Association, the Pinellas Advanced Life Support Providers Association, Sunstar Paramedics, the Pinellas County Sheriff's Office, St. Petersburg College, the Pinellas County Health Department, the Emergency Nurses' Association, the Pinellas County Medical Association, the Pinellas County Osteopathic Medical Society and the Independent Fire Districts.

Attachments:

EMS Advisory Council Roster
Rev. Young's Resume
Dr. Weiland's Curriculum Vitae
Ms. Raiford's Resume
Dr. Webster's Resume
EMS Advisory Council Bylaws

Pinellas County
Emergency Medical Services
Advisory Council

	<u>Member</u>	<u>Alternate</u>	<u>Agency or Representation</u>	<u>Term Starts</u>	<u>Term Ends</u>
	Mr. Craig Hare		EMS Authority Executive Director	Non-Voting	n/a
	Dr. Angus Jameson		EMS Medical Director	Non-Voting	n/a
1	Mr. Ray Neri		Citizen Representative	Mar 2015	Mar 2017
2	Rev. Derek Young		Citizen Representative	Feb 2016	Feb 2018
3	Ms. Joy Lewis		Citizen Representative	Nov 2015	Nov 2017
4	Ms. Beth Rawlins		Citizen Representative	May 2014	May 2016
5	Mr. George McCarthy		Citizen Representative	Apr 2015	Apr 2017
6	Mr. William Holmes		Citizen Representative	May 2014	May 2016
7	Ms. Anne Scofield		Citizen Representative	Aug 2014	Aug 2016
8	Dr. Scott Kuebler		Citizen Representative	Aug 2014	Aug 2016
9	Mayor Chris Arbutine		Mayors' Council - Belleair Bluffs	Aug 2014	Aug 2016
10	Mayor Doug Bevis		Mayors' Council - Oldsmar	Aug 2014	Aug 2016
11	Mayor Travis Palladeno - Chair		Mayors' Council - Madeira Beach	Aug 2014	Aug 2016
12	Mayor Maria Lowe - Secretary		Mayors' Council - St. Pete Beach	Apr 2015	Aug 2016
13	Chief Robert Weiss - Vice Chair	Chief Joseph T. Connors	City of Clearwater Fire Chief	Mar 2015	Mar 2017
14	Chief Ian Womack	Capt. Eric Dinan	City of St. Petersburg Fire Chief	Apr 2015	Apr 2017
15	Chief Joe Accetta	Chief Jeffrey Parks	Pinellas County Fire Chiefs' Association	Nov 2015	Nov 2017
16	Chief Robert Markford	Chief Josh Stefancic	Pinellas Advanced Life Support Providers Association	Jun 2015	Jun 2017
17	Mr. Mark Postma	Mr. John Peterson	Sunstar Paramedics	Mar 2015	Mar 2017
18	Capt. Michael Leiner	Capt. Brian Browne	Pinellas County Sheriff	Dec 2015	Dec 2017
19	Dr. Eric Carver		St Petersburg College President	Jul 2015	Jul 2017
20	Ms. Gayle Guidash	Ms. Amber Boulding	Pinellas County Health Department	Aug 2014	Aug 2016
21	Ms. Kelly Cullen	Ms. Susan Byrd	Emergency Nurses' Association West Coast Florida Chapter	Jul 2015	Jul 2017
22	Dr. David Weiland Jr.	Ms. Anissa Raiford	Pinellas County Medical Association	Feb 2016	Feb 2018
23	Dr. Kenneth Webster		Pinellas County Osteopathic Medical Society	Feb 2016	Feb 2018
24	Ms. Kathleen Litton	Mr. David Root	Independent Fire District Elected Official	Mar 2015	Mar 2017

Note: Names in bold are pending EMS Authority approval.

Executive Committee

Mayor Travis Palladeno - Chair
 Ch. Robert Weiss - Vice Chair
 Mayor Maria Lowe - Secretary
 Ch. Joe Accetta
 Ms. Beth Rawlins

EMS Management Committee

Mr. Craig Hare
 Dr. Angus Jameson
 Dr. Donna Dooley
 Ch. Robert Weiss - Chair
 Ch. Joe Accetta
 Dr. Eric Carver
 Ch. Robert Markford
 Ms. Kelly Cullen
 Mr. Mark Postma
 Ms. Ruthie Doles
 Mr. Richard Pauley
 Mr. Aaron Shriver

Support Staff

Mr. Carl Brody - Senior Assistant County Attorney
 Mr. Greg Woodrum - EMS Program Manager

Selection Committee

Ms. Anissa Raiford
 Mr. Ray Neri
 Ch. Jeffrey Parks
 Dr. Eric Carver
 Mr. William Holmes

Derek Dean Young

OBJECTIVES

To obtain a position where I can use the skills obtained to assist the profitability of the company.

SKILLS

Microsoft Office, Microsoft Outlook, Microsoft Access, Wicklander certified Lexis Nexis(Accurant), I-Find Exception Based Reporting, Member of the National Association of Credit Managers.

EXPERIENCE

Quality Plywood Specialties Inc

Clearwater, Florida

Director of Accounts Receivables

4/11 to Present

Responsibilities:

My position has been to engage, manage and work to directly to improve the activities of the credit department/Accounts Receivables for the organization. Determine what new accounts will be established for new customers by reviewing and researching credit payment history and obtain further information if necessary. I evaluate, provide analysis, conclusion and recommendations to determine credit line amounts and communicate this information to customers and other team members of the company. I conduct annual and bi annual reviews and adjust credit lines on a regular basis or when requested for existing accounts and revoke lines of credit upon receipt of external information pertinent to financial strength of the account. In this role, I have been have engaged in conducting credit investigations and collecting delinquent accounts and communicating all credit related issues directly to the President of the company.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Create a credit risk management environment of an acceptable quality, in terms of established credit guidelines
- Assist in developing sound, acceptable credit policies
- Analyze delinquent accounts and prepare report on highest risk accounts including recommendations for resolution.
- Interact with customers to obtain additional credit information to support credit lines
- Reconcile transactions and balances to maintain accurate accounts
- Initiate credits and adjustments to customer accounts within company policy limits
- Check for credit viability on requests for extended terms, and evaluate various adjustments or exception documents

- Submit requests to senior management and supporting documentation for accounts requiring credit lines
- Research and make decisions on finance charges
- Maintain bad debt and bad debt recovery records
- Monitor receivables and collections and provide updates of receivables and provide appropriate reporting procedures
- Identify problem accounts and provide regular updates of receivables to management
- Negotiate payment programs with delinquent customers
- Identify accounts requiring collection agency or legal action and coordinate collections with third party contractors
- Monitor violations of credit policies, provide analysis, conclusion and recommendations, present findings to senior management and suggest actions/penalties to be taken when appropriate
- Develop processes and procedures for evaluating customer financials and setting and changing credit lines/limits, as well as credit holds; implement liens as necessary to major delinquent account as approved
- Generates legal documents used in the credit function IE:

Process new job contracts:

- a. Create & Maintain Job File
- b. Process Notices to Owner
- c. Track Notice of Commencement & Permits
- d. Proof Read Sub Contract Agreements
- e. Process Change Orders

AR Billing functions for job contracts:

- a. Progress Billing
- b. Run Job Cost Reports
- c. AIA Contract Billing Documents
- d. Close out Job Accounts & Lien Releases
- e. Some Collections on past due accounts (1-2 days per month)

Update and maintain spreadsheets for the following:

- a. Work Backlog
- b. Sales Charts

Maintain a thorough knowledge of company procedures and assist with training of new staff as needed

Communicate with other office staff as needed for continuous flow of paperwork associated with contracts and accounting documentation

Van Ru Credit Corporation

Largo, Florida

Collections Officer

7/2010 – 4/2011

Responsible for collecting outstanding debts for Discover Financial. Negotiating payment arrangements.

Sears Holdings inc. (Kmart)

Birmingham Alabama / Tampa Florida

Loss Prevention Manager / Investigator

8/2007- 7/2010

Responsible, for reduction of shrink, by focusing on internal and external theft resolution. Reduction of GL and WC claims by managing the Safety Committee. Performed random surveillance and random audits to determine key theft areas and assist in reducing shrink.

- _ Store 3931 reduced shrink from 2.14 to .95 in 24 months
- _ Store 4308 reduced shrink from 2.10 to .98 in 24 months
- _ Taught I-Find exception based reporting to several markets

Wal-Mart Stores Inc.

Birmingham Alabama

Asset Protection Officer

4/2006-8/2007

Responsible for reduction of external theft by utilizing the 5 plays for external theft apprehension. Reduce accidents by being a member of the safety committee.

IPC International

Birmingham Alabama

Director of Public Safety (The Summit at Birmingham)

2/2002-4/2006

Responsible for managing the security department (approx 165 officers) in a large life-style mall. Responsible for payroll, scheduling, training of new security officers, safety of employees and officers and building relationships building with the property management.

United States Army Field Artillery 1/10 3rd ID

Ft. Benning Georgia

Artillery Gunner

1/1997 to 1/2001

Enlisted as a Field Artillery Gunner.

EDUCATION

Northern Way Theological Seminary

Bachelors in Theology

2011

St. Pete College

St. Petersburg, Florida

Business Administration

1997

Heritage private School

Seminole, Florida

HS Diploma

1995

Wicklender Zulawski

Atlanta, Georgia

Interrogation and Interviewing

David A. Weiland, Jr., M.D.

E-mail: David.Weiland@HCAHealthcare.org

Education:

- 1979-83 B.A. Amherst College, Amherst, MA
- 1983-85 Columbia University, New York, NY
- 1985-89 M.D. University of South Florida, Tampa, FL.

Postdoctoral Training:

- 1989-90 Intern in Medicine, University of South Florida Affiliated Hospitals, Tampa, FL.
- 1990-92 Resident in Medicine, University of South Florida Affiliated Hospitals, Tampa, FL.

Academic Appointments:

- 1991-92 Chief Resident, Internal Medicine, University of South Florida Affiliated Hospitals, Tampa, FL.
- 1992-06 Assistant Clinical Professor, Dept. of Family Practice, USF
- 2004 Member of Hospice and Palliative Medicine Institute at USF
- 2010 Director of Medical Education, Bayfront Medical Center

Awards and Honors:

- 1989 Alpha Omega Alpha Medical Honor Society, gamma chapter
- 1989 Lawrence Kahana Award of Physical Diagnosis
- 1995 Outstanding Medicine Attending Award, Bayfront Medical Center
- 2001 Best Primary Care Physicians in America, Town and Country Magazine
- 2001 USF Distinguished Alumni Award
- 2001 America's Top Doctors, Castle Connolly Medical Ltd, Westbury, NY
- 2002 Florida Top Physicians, Florida Monthly Magazine
- 2003 Physician Mentor Award, Bayfront Medical Center
- 2006 Bay Area Best Doctors
- 2009 Best Doctors in America
- 2010 Tampa Bay Metro Best Doctor
- 2011 US News and World: Best Doctors

Committees and Offices:

- 1989-90 Resident member of Hillsborough County Medical Association, Executive Council
- 1991-92 President, Tampa General Hospital House Staff Association
- 1991-92 Associate Council Member, Florida Chapter, ACP
- 1996 Code Blue Committee, Bayfront Medical Center
- 1996-03 Chairman, CME Committee, Bayfront Medical Center
- 1996-03 Director: Grand Rounds, Bayfront Medical Center
- 1996-03 Director: Internal Medicine inpatient services
- 1996-03 Director: Geriatric/ Nursing Home Curriculum
- 1997 Pharmacy and Therapeutics Committee, Bayfront Medical Center
- 1997 Respiratory MMT Committee, Bayfront Medical Center
- 1998 Standards and Credentials Committee, Bayfront Medical Center
- 1999 Chairman, Pharmacy and Therapeutics Committee, Bayfront and St. Anthony Health System
- 2/00-06 Chairman, Pharmacy and Therapeutics Committee, Bayfront Medical Center
- 2/00-03 Chairman, Pain Medical Management Team, Bayfront Medical Center
- 2/00-03 Neurology Medical Management Team, Bayfront Medical Center
- 4/04- Chairman Patient Care Committee
- 5/05- Member, Pharmacy and Therapeutics Committee, Palms of Pasadena Hospital
- 3/06- Case Management Physician Advisor, Bayfront Medical Center
- 10/06- Board of Directors, Pinellas County Medical Association
- 5/07- Chairman, Ethics Committee, Bayfront Medical Center
- 2009 Treasurer, Pinellas County Medical Association
- 2010 President, Pinellas County Medical Association

CME Program Director

- 1999 Heart and Stroke conference,
Tradewinds Resort, St.Petersburg Beach

Licensure: FL ME#0058836

Social Security: XXXXXXXXXX

Board Certification:

- American Board Internal Medicine 1992;
- ABIM re-certification exam 11/2002
- American Board of Hospice and Palliative Medicine 11/2006

Memberships:

- Pinellas County Medical Association
- Florida Medical Association
- American Medical Association

American College of Physicians
Alliance for Continuing Medical Education
American Academy Family Practice
American Academy of Hospice and Palliative Medicine

Hospital Privileges

Bayfront Medical Center

Professional Experience:

- 12/90-6/92 Emergency Medicine,
James A. Haley and Bay Pines V.A.,
Bay Pines, FL. 33504
- 7/92-12/93 Internal Medicine, Private Practice
Downtown Medical and Diagnostic Center,
400 Sixth Street South, St. Petersburg, FL. 33701
- 11/93-10/95 Emergency Medicine, Associate
Copenhaver, Bell & Associates, MD, PA
HCA/Columbia Oak Hill Hospital
(annual ED visits - 24,000)
PO Box 6230
Clearwater, FL. 34612
- 10/95-1/96 Emergency Medicine Physician
Bay Pines Veterans Administration Hospital
Bay Pines, FL.
- 11/96-3/98 Medical Director, Bayfront Call-Doc
Bayfront Health Systems
St. Petersburg, FL 33701
- 1/96-3/04 Assistant Director, Family Medicine Residency
Bayfront Medical Center
St. Petersburg, FL. 33701
- 4/04-9/09 Medical Director
Suncoast Hospice
Pinellas County
Clearwater, FL. 33760
- 10/09-6/13 Vice President Medical Affairs
Bayfront Medical Center
St. Petersburg, FL 33701

6/10-6/13 Director of Medical Education
Bayfront Medical Center
St Petersburg, FL 33701

9/13-present CMO, Largo Medical Center
HCA West Florida
Largo, FL 33770

Publications:

Davis, J.S., Weiland, D.A., Farese, R.V., West, L.A.; Prostaglandin F2 stimulates phosphatidylinositol 4, 5 - bisphosphate hydrolysis and mobilizes intracellular Ca⁺⁺ in bovine luteal cells. Pro. Natl. Acad. USA, vol. 84, pp. 3728-32, June 1987

Tabas, I., Weiland, D.A., Tall, A.; Inhibition of Acyl Coenzyme A: Cholesterol Acyl Transferase in J774 Macrophages enhances down - regulation of the LDL receptor and 3 - hydroxy - 3- methyl - glutaryl - coenzyme A reductase and prevents the accumulation of cholesterol in LDL, J. Biol. Chem. vol. 82, pp. 3147-55, March 1986

Tabas, I., Weiland, D.A., Tall, A.; Unmodified LDL causes cholesterol ester accumulation in the J774 macrophages, Proc. Natl. Acad. Sci., vol. 82, pp. 416-20, January 1985

Weschler, M., Garpestad, E., Fliier, S.R., Weinberger, S.E., Kocher, O., Weiland, D.A., Polito, A., Klinck, M., Bigby, T.D., Wong, G. Helmers, R, Drazen, J.M.; Pulmonary Infiltrates, Eosinophilia, and Cardiomyopathy following Corticosteroid Withdrawal in Eight Patients Receiving Zafirlukast. JAMA, February 11, 1998, Vol 279, No. 6, pp455-457

Dialogues in Asthma Management: Safety Concerns with Anti-inflammatory Therapies, Supplement of Journal of Respiratory Illnesses (October 1998)

The Clinical Use of Imaging Techniques with Exercise Testing, Primary Care, Saunders Pub, March 2001; 28:1 pp181-198

Diabetes Mellitus, Clinics of Family Practice, November 2002

CME Clinical Presentations:

2/06 DVT/PE Diagnosis and Prevention in 2006
Internal Medicine Grand Rounds
Bay Pines VA Hospital
Bay Pines FL

- 3/06 Respiratory Diseases 2006
Primary Care Update
Bayfront Family Practice Review
Tradewinds Resort
St. Pete. Beach, FL
- 4/06 Medical Errors and Patient Safety
Make a Difference Conference
Marco Island Marriott Resort
- 4/06 Update on HIV for 2006
Make a Difference Conference
Marco Island, FL
- 5/06 Diagnosis and Treatment of Non-Malignant Pain
Grand Rounds
Suncoast Hospital
Largo, FL
- 7/06 Methadone Friend or Foe: Case Studies in Pain Management
Bayfront Medical Center
Medical Grand Rounds
St. Petersburg, FL
- 8/06 Palliative Care in the Acute Care Setting
Grand Rounds
Suncoast Hospital
Seminole, FL
- 9/06 ECG interpretation for the Primary Practitioners
American Academy of Family Physicians
Scientific Academy Meeting
Washington, DC
- 10/06 VTE disease and prevention in the medical patient
Morton Plant Hospitalist Group
Clearwater, FL
- 11/06 Women and Cardiovascular Disease
COPD in Women
Continuing Education, Inc
University at Sea
- 1/07 Clinical Case Studies in Medical Ethics
ASPEC
Eckerd College

St. Petersburg, FL

- 2/07 Update on the Evaluation and Treatment of COPD
CME sponsored by The Johns Hopkins University
Albuquerque General Hospital
Albuquerque, NM
- 3/07 Case studies in Medical Ethics
Continuing Education, Inc.
University at Sea
- 3/07 Delirium: evaluation and treatment
Continuing Education, Inc.
University at Sea
- 3/07 Appropriate Use of Anti-psychotics
Continuing Education, Inc
University at Sea
- 3/07 Methadone: Friend or Foe
Continuing Education, Inc.
University at Sea
- 3/07 2007 Update on HIV Care for Primary Care
Make a Difference Conference
Marco Island Marriott
Marco Island, FL
- 3/07 Patient Safety Update
Make a Difference Conference
Marco Island Marriott
Marco Island, FL
- 3/07 Evaluation and Prophylaxis for DVT/PE
Grand Rounds, Largo Medical Center
Largo, FL
- 3/07 Withdrawal of AICD/Pacemakers in EOL Care
Hospice of the Florida Suncoast
Clearwater, FL
- 3/07 Giving the Bad News to Patients and Families
2007 Bayfront Family Medicine Review
Trade Winds Resort
St. Petersburg Beach, FL

- 4/07 Palliative Care Update
Bayfront Medical Center Grand Rounds
St. Petersburg, FL
- 4/07 Palliative Care and Managed Care Collaboration
Humana Regional Directors Meeting
Tampa, FL
- 5/07 Cases in Pain Management: Palliative Care
Bayfront Medical Center Grand Rounds
St. Petersburg, FL
- 8/07 Palliative Pain Management
CURE conference
Orlando, Florida
- 9/07 Palliative Pain Management
CURE conference
Chicago, Illinois
- 10/07 EKG workshop
Scientific Sessions: American Academy of
Family Physicians
Chicago, Illinois
- 10/07 20 lectures to Bayfront Family Medicine:
Morning Report Conference
- Giving the Bad News in a Beautiful Way;
COPD; management of dyspnea
Pain 101; Management of CHF;
The art of Prognosis; Methadone Friend or Foe;
The use of non-narcotic in non-malignant pain
- 11/07 Implementing Open Access into your
Hospice Culture
NHPCO Clinical Sessions
New Orleans, Louisiana
- 11/07 Medicare Managed Care Meets Hospice:
Filling the Doughnut Hole?
NHPCO Clinical Sessions
New Orleans, Louisiana
- 3/08 Pain the Fifth Vital Sign

Bayfront Family Medicine Review
Tradewinds Resort, St. Petersburg Beach

- 5/08 Spirituality in Health Care
Spirituality Conference
Ruth Eckerd Hall
Clearwater, FL
- 6/08 COPD management
Ethics at End of Life
Case Studies in Pain Management
Diabetes Management at End of Life
Palliative Care in the ICU
Advances in Pain Management
- 7/08 Palliative Care in the ICU
Suncoast Hospital Grand Rounds
Seminole, FL
- 7/08 Healing Power of Humor
Suncoast Hospital Grand Rounds
Seminole, FL
- 9/08 ECG interpretation Workshop; Basic and Advanced
AAFP Scientific Academy Meeting
San Diego, CA
- 3/09 Pain Management: Darn that Demerol
Bayfront Medical Center Grand Rounds
St. Pete, FL
- 8/09 Sickle Cell Anemia Symptom Management Intensive
Sickle Cell Assn of Florida
Palm Harbor, FL
- 10/09 EKG Interpretation Workshops: Basic and Advanced
AAFP Scientific Academy Meeting
Boston, MA
- 12/09 Sickle Cell Interdisciplinary Management
Bayfront Medical Center Grand Rounds
St. Petersburg, FL
- 5/10 Medical Ethics: Clinical Case Studies

- Medical Grand rounds
Bayfront Medical Center
St Petersburg, FL
- 6/10 Integration of Technology for Clinicians
Medical Grand Rounds
Bayfront Medical Center
- 7/10 University at Sea: CME workshops
Humor in Healthcare
Giving the Bad news in a beautiful way
Alzheimer's Disease: Recognition and treatment
Effective Pain management
- 9/10 EKG interpretation workshop advanced and basic
Academy of Family Physicians
San Diego CA
- 3/11 Humor in Healthcare
Pinellas County Medical Association
CME Education Cruise
Cozumel Mexico
- 5/11 University at Sea: CME Mediterranean
HTN new treatment: cause and effect
Collaborative Patient Care to improve adherence
Pain and symptom management basic and advanced
Humor therapy in health care
- 9/11 Academy of Family Medicine
EKG recognition and treatment workshops
Orlando, FL
- 10/11 University at Sea: Alaska CME
Humor and Healthcare
Pain management in the age of diversion
Alzheimer's recognition and management
- 1/12 Alzheimer's Disease: Management and treatment update
PCOMS conference
St Petersburg Beach, FL
- 10/13 AAFP Scientific Academy Meeting
EKG interpretation workshops Intro/Advanced
San Diego, CA

- 1/14 Prevention of Medical Errors 2014
Largo Medical Center
Largo Florida
- 1/14 Prescribing Opioids in the age of Diversion
Grand Rounds
Largo Medical Center
Largo, FL
- 1/14 Recognizing and Evaluation of Domestic Violence
Annual update
Largo Medical Center
Largo, FL

(DAW 1/14)

SUMMARY OF QUALIFICATIONS

Decisive, high-energy professional administrator and senior manager recognized for the ability to manage high-end organizational initiatives and related projects. Strong work history reflects strength in developing and strategically moving an assortment of successful projects to fruition. Background demonstrates quality leadership experiences in business and association management. Competent in assessing situations and seeking out areas of maximum returns; adept at seeing the larger picture and executing resourcefulness that consistently improve the quality and life of the program and its participants. Acknowledged for an ability to forge partnerships in bringing together a wide variety of socioeconomic and cultural groups. Life-long history of community involvement and relationship building in various levels of business, civic, community and government organizations.

RELEVANT EXPERIENCES

Operations/Management and Strategic Planning/Quality Assurance

- Develop short & long-range strategic plans to play an instrumental leadership role in the launching of new services and programs working effectively with business leaders, government officials and involved physicians.
- Administer and oversee daily operations for respected organizations including such areas as management, supervision and leadership; responsibility for implementation of programs, services and quality
- Managed team made up of technical, skilled labor and clerical personnel including; hired, trained, disciplined and delegated staff to insure the most efficient and effective flow of product, effort and information

Program Development/Event Leadership/Fund Raising

- Produce hugely successful public relations events by bringing about joint initiatives and leveraging resources including the raising of significant funds for the medical association as well as for the PAC.
- Apply quality hands-on know-how to initiate and direct a wide variety of programs for the healthcare community, represent organizations and clients at conferences; participate at workshops and forums
- Utilizes legislative process to play important role in the passing of changes to health care reform.

Communications/Community Relations/Problem Solving

- Translated complex medical terminology into simple understandable language; provides effective direction and advice involving board management, benefit packages for physicians, negotiates with insurance companies on reimbursement for physicians
- Assists public with requests for referrals to physicians; organizes campaigns to provide school materials for homeless children all by employing persuasive and clear communication skills and an outgoing positive attitude to operate effectively in a very intense, fast paced and burdensome work environment

EMPLOYMENT HISTORY

Pinellas County Medical Association

	Executive Director	2008 – Current
Maderi Health Care	Account Manager/Nurse	2004 – 2008
Palms of Pasadena	Floor Nurse/Med/Surg Floor	1999 -- 2004
Freedom Square	Nurse Administrator	1994 - 1999

EDUCATION

St. Petersburg College	Curriculum	Business Management	2000
PETCH/SPC	Certificate	Public Management/Nursing	1994

RESUME OF

DR. KENNETH E. WEBSTER



 (H)

(727)581-9069 (B)

COLLEGES AND UNIVERSITIES ATTENDED

Aurora College, Aurora, Illinois	B.A.
Chicago State University, Chicago, Illinois	M.S.
University of Illinois, Urbana, Illinois	C.A.S.
Northwestern University, Evanston, Illinois	
University of South Florida, Tampa, Florida	
University of Sarasota, Sarasota, Florida	Ed.D.
Ball State University, Muncie, Indiana	C.A.S.

PROFESSIONAL EXPERIENCE

CURRENT POSITIONS:

Pinellas/Hillsborough County Osteopathic Medical Society Pinellas Park, Florida - <i>Executive Director</i>	1987-present
Florida Academy of Osteopathy Pinellas Park, Florida - <i>Executive Director</i>	1997-present

PREVIOUS POSITIONS:

Florida College of Osteopathic Medicine Tarpon Springs, Florida - <i>Founding President</i>	1993-1994
Wawasee Community School Corporation, Syracuse, Indiana <i>Superintendent of Schools</i>	1985-1986
Pinellas County School Board, Clearwater, Florida <i>Assistant Superintendent for Secondary Education</i>	1979-1985
Bremen High School District 228, Midlothian, Illinois <i>Assistant Superintendent for Instruction/Grantsman</i>	1974-1979
Arbor Park School District 145, Tinley Park, Illinois <i>Assistant Superintendent/Principal/Grantsman</i>	1972-1974
Success Research Consultants, Inc., Olympia Fields, Illinois <i>Corporate President/Grantsman</i>	1970-1972
Lockport Twp. High School District 205, Lockport, Illinois <i>Assistant Superintendent for State/Federal Grants</i>	1969-1970
Illinois Office of Education Regional Supervisor - Cook County and nine surrounding counties. <i>Coordinated Pupil/Personnel Services/State Grants</i>	1967-1969

MAJOR ACCOMPLISHMENTS - EXECUTIVE DIRECTOR

- * Assisted in the development of Consortium for Osteopathic Regional Medical Education Training (CORMET)
- * Assisted in the development of District 5 FIPA and other managed care programs.
- * Presided at all committee meetings including membership, publications, legislative, ethics, planning, State Board, AOA House of Delegates, etc.
- * Authorized articles for *FOMA Journal*, *Today's Family Health*, *Hospital News*, *PCOMS News* and *HCOMS News*
- * Increased PCOMS/HCOMS membership by over thirty percent
- * Established "Associate Membership" with over 100 participants
- * Directed annual seminar attended by over 400 physicians with a profit in excess of \$50,000
- * Organized exhibitors for annual seminar in January with over seventy participants
- * Editor/publisher of monthly news publication to Osteopathic physicians
- * Editor/publisher of popular quarterly magazine, *Today's Family Health*, which is distributed to physicians for their patients
- * Planned twelve board meetings per year, including agenda development and meeting notification
- * Coordinated twelve general membership dinner meetings for physicians in local restaurants, and country clubs each year
- * Chaired "special seminars" for medical education in risk management, financial planning, office management, etc.
- * Managed office personnel regarding billing, accounting procedures, financial statements and other internal activities

MAJOR ACCOMPLISHMENTS

SUPERINTENDENT AND ASSISTANT SUPERINTENDENT OF SCHOOLS

- * Implemented computer education programs in middle schools and high schools in Pinellas County - the *first to do so* in Florida
- * Coordinated educational training programs for over 6,000 teachers and administrators
- * Wrote education grants in excess of \$100 million
- * Conducted an educational study of the high school curriculum that increased graduation requirements, eliminated numerous course offerings, redefined department structures, and met all state mandates
- * Designed and implemented three different middle school programs: comprehensive, alternative and fundamental
- * Designed and constructed a joint library facility for the City of St. Petersburg and the Azalea Middle School
- * Coordinated the writing of "Educational Specifications" and equipment listings for new middle school and high school facilities
- * Originated the "International Baccalaureate" program in the Academically Talented School on the St. Petersburg High School campus for over 300 students from all county high schools
- * Designed and implemented the "Artistically Talented" program on the campus of the Gibbs High School for over 200 students from all fourteen high schools
- * Installed advanced placement courses in English, American History, Calculus, Biology, Chemistry and Spanish in all fourteen high schools

SOCIAL AND CIVIC ORGANIZATIONS

- * Past President, Tinley Park Jaycees
- * Past V.P. President, Illinois Jaycees
- * Past National Director, United States Jaycees
- * Commissioner, Village of Tinley Park
- * Board Chairman, United Methodist Church
- * Vice Chairman/Finance, North Bay Community Church
- * Administrative Assistant, North Bay Community Church
- * Board Chairman, University of Sarasota
- * President, University of Sarasota Alumni Association
- * Phi Delta Kappa

CIVIC HONORS

- * Outstanding Educators of America
- * Outstanding Young Man of America
- * Outstanding Civic Leaders in America
- * Outstanding Jaycee in Illinois
- * Outstanding State Vice-President, Illinois Jaycees
- * Outstanding National Director, Illinois Jaycees
- * Outstanding Jaycee National U.S. Jaycee Chairman
- * Honorary International J.C.I. Senator
- * Lifetime Jaycee Membership Award
- * Legion of Honor, Order of DeMolay
- * Outstanding Civic Leader Award
- * Sons of American Revolution Award

PERSONAL ACHIEVEMENTS

- * Author of Book Entitled, "Long Range Planning For Local Churches" published by the International Council of Community Churches - 1996
- * Recipient of the "Poet of Merit Award" from the International Society of Poets - 1996

**Pinellas County
Emergency Medical Services Advisory Council
Bylaws**

**Article I
Name**

Section 1.1 The name of this organization shall be the Pinellas County Emergency Medical Services Advisory Council. This Council has been established in compliance with a resolution of the Board of County Commissioners, Pinellas County, Florida.

**Article II
Objective**

Section 2.1 The objective of the activities of this Council shall include the following:

- a. Study and analyze the procedures and protocols of emergency medical services throughout Pinellas County.
- b. Recommend to the EMS Authority (Board of County Commissioners) and staff such actions as deemed necessary to ensure high quality emergency medical services throughout Pinellas County.
- c. Review and comment upon all rules, regulations and procedures that are adopted by the Medical Control Board which do not require emergency action by the Pinellas County EMS Medical Director.

**Article III
Members**

Section 3.1 The membership of the Pinellas County Emergency Medical Services Advisory Council shall consist of twenty-four (24) members. Members shall constitute a broad spectrum of the county representation. Citizen appointments shall be made to encourage a balanced cross section of the County's population to represent business and industry, civic organizations, consumers and lay persons. Citizens must be full-time Pinellas County residents. The membership shall be comprised of the following:

- EMS Authority's Executive Director (non-voting, ex-officio); and
- Eight (8) Citizen Representatives; and

- Four (4) Mayors selected by the Mayor's Council; and
- City of Clearwater Fire Chief or designee; and
- City of St. Petersburg Fire Chief or designee; and
- A Fire Chief or designee nominated by the Pinellas County Fire Chiefs' Association to represent municipal Fire Departments and Independent Fire Districts; and
- An EMS Coordinator or designee nominated by the Pinellas Advanced Life Support Providers Association to represent all municipal and Independent Fire District EMS Coordinators and Ambulance Services; and
- The current Ambulance Contractor's Chief Operating Officer or designee to represent Ambulance Services; and
- The Pinellas County Sheriff or designee to represent all Law Enforcement agencies; and
- The St. Petersburg College President or designee to represent the Health Education Programs; and
- The Pinellas County Health Department Director or designee to represent public health; and
- An Emergency Nurse nominated by the Emergency Nurses Association West Coast Florida Chapter to represent emergency nurses, hospitals and the healthcare community; and
- A representative nominated by the Pinellas County Medical Association to represent physicians and the healthcare community; and
- A representative nominated by the Pinellas County Osteopathic Medical Society to represent osteopathic physicians and the healthcare community; and
- A Fire Commissioner from a Special Fire Control District within Pinellas County to represent Independent Fire Districts.

Section 3.2 The term of appointment shall be for two (2) years with confirmation every two (2) years by the EMS Authority before the annual meeting in March. There is no limit on the number of terms an individual may serve.

Section 3.3 The membership may recommend to the EMS Authority for approval of an alternate. The alternate must be selected from and represent the same composition category as that of the member. Citizen representatives shall not have an alternate.

Section 3.4 An alternate member shall assume the role of the primary member in the event the primary member can no longer serve on the Council until a permanent replacement is approved. The alternate member shall not assume any elected or appointed officer position previously held by the primary member unless approved by the Council.

Section 3.5 The membership, by majority vote, shall have the authority to recommend to the EMS Authority the removal of any Council member.

Article IV Officers

Section 4.1 The members of the Council shall elect from the membership the following Officers at its annual meeting which will be held in March of each year. Members interested in serving as Officers shall submit their name to the Executive Director prior to the meeting. Nominations will be accepted at the meeting.

- a. Chair
- b. Vice-Chair
- c. Secretary

Section 4.2 The term of office of all Officers shall be one year. The terms will begin immediately following the vote of the membership at the annual meeting.

Section 4.3 An Officer may only serve two (2) consecutive terms.

Section 4.4 A vacancy in any office may be filled at the next meeting.

Section 4.5 Duties:

- a. Chair:

The Chair shall be a full voting member and preside at all meetings of the Council and be an ex-officio member of all committees. The Chair shall have further duties as may be assigned by the Council.

b. Vice-Chair:

In the absence of the Chair, the Vice-Chair shall exercise all duties of the Chair. The Vice-Chair shall have other duties and powers as may be assigned by the Council.

c. Secretary:

The Secretary shall cause the minutes of all meetings of the Council to be kept. The Secretary shall have such further duties and powers as may be assigned by the Chair of the Council.

Article V Meetings

Section 5.1 The annual meeting of the Council shall be held in March at such time and place as designated by the Chair. The Chair, three (3) members of the Executive Committee, or the Executive Director may call meetings of the Council when such meetings are deemed necessary.

Section 5.2 All members of the Council shall be notified of the time, place and purpose of meetings of the Council not less than five (5) days before such meetings by the Executive Director or his/her designee.

Section 5.3 Eleven (11) voting members shall constitute a quorum for the transaction of any business at meetings of the Council.

Section 5.4 Only the appointed member or the designated alternate shall be entitled to vote at any meeting of the Council.

Section 5.5 Council members are expected to attend all meetings of the Council and the Committee to which they are assigned. Periodic review of attendance will be conducted by the Chair and the Authority's Executive Director. Members whose attendance is not meeting requirements will be contacted and advised of same. Excessive absences will result in recommendation for dismissal from the Council and/or Committee. The Council shall make a formal request for a replacement member from the represented agency or organization to be appointed by the EMS Authority.

Section 5.6 Emergency or extraordinary actions may be taken by Officers, Committees, or by the Council at a meeting at which no quorum is present, provided that the membership ratifies such actions at the next meeting. Only the Council may ratify proper actions of its Officers, Committees or an assembly of members where there was no quorum.

Section 5.7 All official records of the Council, including minutes and resolutions duly adopted, shall be maintained in the office of the Executive Director.

Article VI Committees

Section 6.1 There shall be an Executive Committee composed of the Chair, Vice-Chair, Secretary and two (2) additional members elected by the Council membership during the annual meeting or a meeting called for that purpose. The Executive Committee shall have full authority to take action in any emergency arising between meetings and to carry on the ordinary business of the Council in keeping with the bylaws of the Council. Meetings of the Executive Committee may be called by the Chair, the Executive Director or by three (3) members of the Executive Committee. A quorum of the Executive Committee shall be three (3) members.

Section 6.2 There shall be an EMS Management Committee appointed by the Chair and confirmed by the Council and will meet as necessary. The purpose of the EMS Management Committee is to focus on medically associated procedures and operational procedures for the intent of making appropriate recommendations to those responsible. The EMS Management Committee is formulated to function and handle any operational or medical problems that may arise and to keep an open line of communication among those who provide these services to Pinellas County.

Minutes shall be submitted to the Council as well as any recommendations that may need the attention of the entire Council. The EMS Management Committee shall be comprised of representatives from the following:

- Pinellas County EMS Authority; and
- Medical Director or designee; and
- Pinellas County Fire Chiefs' Association; and
- Pinellas County Advanced Life Support Providers Association; and
- Continuing Medical Education Steering Committee; and
- Emergency Nurses Association West Coast Florida Chapter; and
- Ambulance Contractor; and
- 9-1-1 Emergency Communications; and

- Labor representative from both the First Responders and Ambulance Contractor; and
- Any other service providers deemed appropriate by the Chair.

Section 6.3 The Chair is empowered to appoint such permanent or standing committees as are deemed necessary for the successful execution of the Council's programs.

Article VII Parliamentary Procedure

Section 7.1 All meetings of the Council and any committees shall be conducted and governed by Parliamentary Procedures and usage as contained and set forth in the current edition of Robert's Rules of Order unless otherwise provided for in these bylaws or except where modification of such rules is required because of the nature of the work to be accomplished by the Council.

Article VIII Amendment to Bylaws

Section 8.1 These bylaws may be amended by a two-thirds vote of the membership at a meeting where notice of such proposals for amendments has been given to all members as provided in the bylaws. All such amendments shall be subject to approval of the EMS Authority.

Section 8.2 Notice of a proposed amendment shall be submitted in writing, including electronically, to all members of the Council not less than fourteen (14) days prior to the meeting at which time such amendments are to be considered.