

OPUS Guiding Principles:

We are Committed to each Other's Success
Leverage our Investment in Oracle
Leverage Industry Best Practices
Customize only as a Last Resort
Embrace Organization and Process Change
Limit Changes to Legacy Systems
Retire Legacy Systems

OPUS Project Update

Business Technology Services
Board Meeting
January 19, 2012

Bill Berger, OPUS Project Sponsor



Project Recap

- Joint Enterprise Resource Planning (ERP) Project.
- Integrate and consolidate financial, human resources, and administrative functions under one system.
- Primary Stakeholders: Clerk of the Court, Board of County Commissioners (BCC), Human Resources (HR), and Business Technology Services (BTS).
- Implementation Services Vendor – AST Corporation
- IV&V Vendor – Sunera LLC



Project Recap

- Phase 1A (Human Resources; Advanced Benefits; Chart of Accounts)
 - Go-Live – October, 2010

- Phase 1B (Payroll; Time and Labor; Self-Service Human Resources; Learning Management)
 - Go-Live – December, 2010 - February, 2011 (3 stages)



Project Recap

- Phase 2A (Financials; Project; Assets; Procurement; Business Intelligence)
 - Go-Live – September 6, 2011
 - Features
 - Integration of Procurement and Financial Systems
 - Electronic Workflows/Approvals
 - Enhanced Tracking of Revenues and Expenditures for Grants & Projects
 - Enhanced Reporting Capability
 - Enhanced Online Services for Vendors



Project Activities

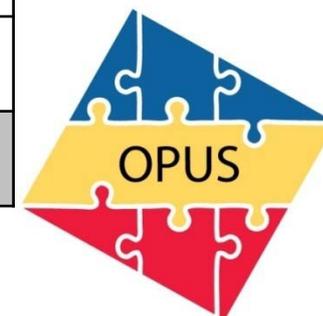
- Phase 2B (Hyperion Budgeting & Performance Scorecard)
 - Go-Live – December 6, 2011 (revised from October 31)
 - Training – in progress
 - Modules to be used for annual budget preparation

- Phase 2C (Advanced Procurement)
 - Implementation on hold until Spring, 2012
 - Go-Live – Summer, 2012
(revised from September 30, 2011)



Project Budget

Expenditure Category	Original	Revised
Implementation Services (AST)	\$7.6 M	\$8.1M
Oracle Software Licenses	\$3.7 M	\$4.2M
Hardware (including related software and infrastructure)	\$1.1 M	\$1.1M
Project Staff and Operating Expenses	\$0.7 M	\$0.8M
County Staff Backfill & Overtime	\$1.1 M	\$1.6M
Independent Verification & Validation	\$0.7 M	\$0.5M
Contingency (15%)	\$2.2 M	\$0.8M
Total Project Budget	\$17.1 M	\$17.1M



Project Budget

Total Budgeted Project Costs	\$17.1 M
FY2010 OPUS Project Costs (Actual)	\$6.8 M
FY2011 OPUS Project Costs (Estimate)	\$7.2 M
FY2012 OPUS Project Costs (Budget) *	\$2.3 M
Unallocated Contingency Funds	\$0.8 M

NOTE: Based on FY2012 Revised Budget.

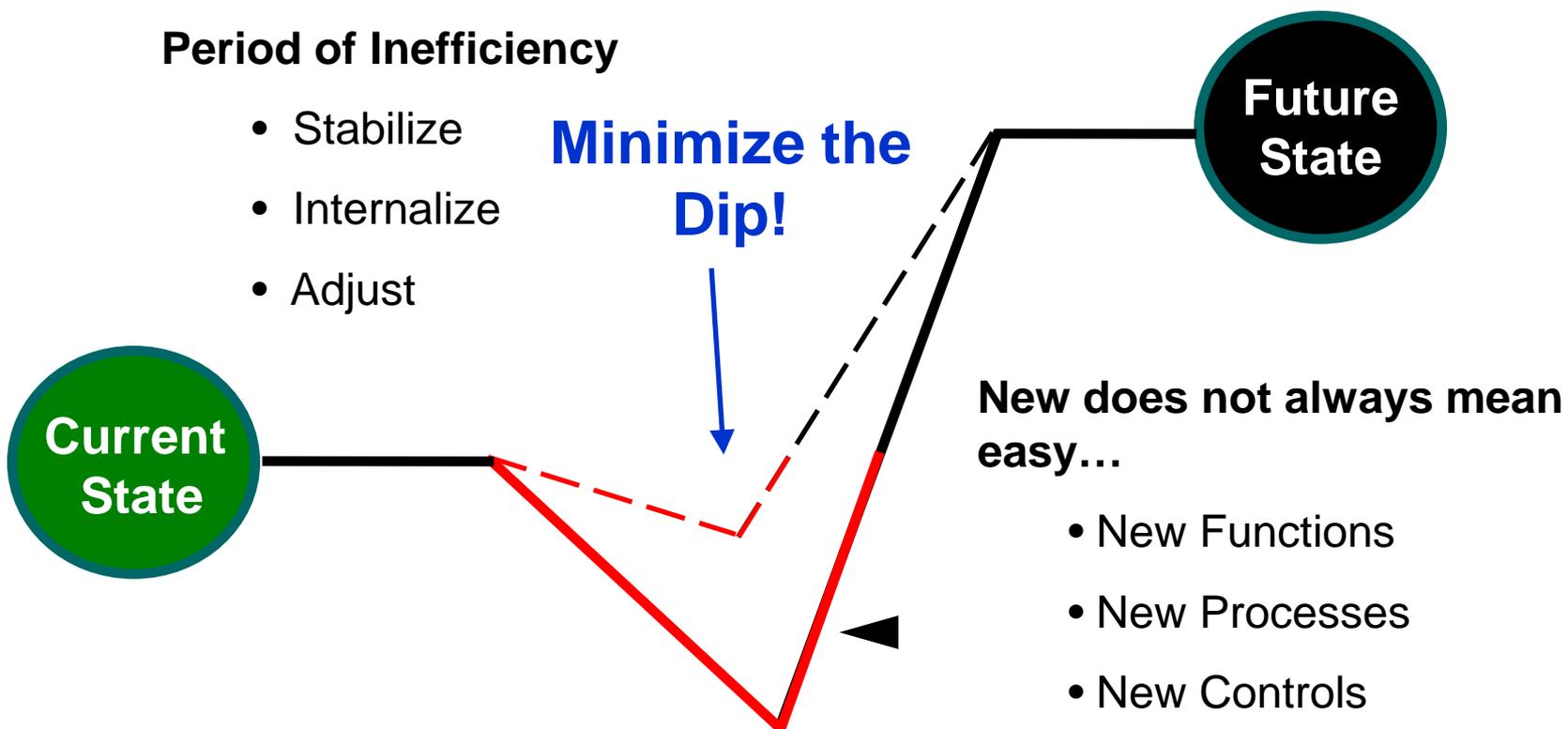


Current Challenges

- Payment Delays for Invoices and iExpense
- Period of Inefficiency
- Report Development
- Staffing for Application Support Team



Manage Organizational Readiness



Innovation Adoption Curve

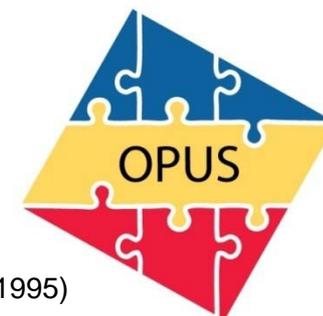
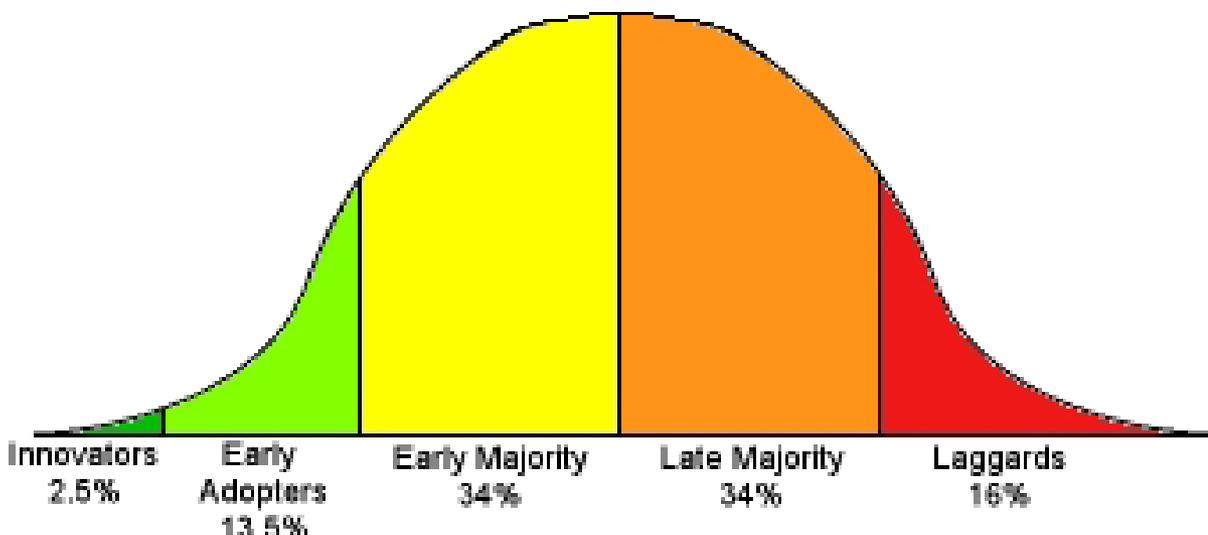
Innovators - the risk takers willing to take the initiative and time to try something new.

Early Adopters - tend to be respected group leaders, the individuals essential to adoption by whole group.

Early Majority - the careful, safe, deliberate individuals unwilling to risk time or other resources.

Late Majority - those suspect of or resistant to change. Hard to move without significant influence.

Laggards - these are those who are consistent or even adamant in resisting change. Pressure needed to force change.



Source: Evert Rogers' Individual Innovativeness Theory (1995)

OPUS

Questions?

Oracle Project Unified Solution

