

FY '19 Exempt Pay Plan
Effective September 30,2018

Grade	Hourly Rates			Annual Rates		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
E1	81.18	105.91	132.22	168,854.40	220,292.80	275,017.60
E2	73.01	91.82	110.62	151,860.80	190,985.60	230,089.60
E3	65.83	82.78	99.73	136,926.40	172,182.40	207,438.40
E4	60.66	76.28	91.91	126,172.80	158,662.40	191,172.80
E5	53.28	67.01	80.74	110,822.40	139,380.80	167,939.20
SMS	56.24	80.64	105.03	116,979.20	167,731.20	218,462.40
SM1	56.24	70.72	85.22	116,979.20	147,097.60	177,257.60
SM2a	50.66	63.71	76.77	105,372.80	132,516.80	159,681.60
SM2b	48.67	61.18	73.70	101,233.60	127,254.40	153,296.00
SM3a	44.70	56.22	67.73	92,976.00	116,937.60	140,878.40
SM3b	42.93	53.97	65.02	89,294.40	112,257.60	135,241.60
SM4a	40.27	50.65	61.01	83,761.60	105,352.00	126,900.80
SM4b	38.66	48.63	58.58	80,412.80	101,150.40	121,846.40
SM5a	36.27	45.61	54.94	75,441.60	94,868.80	114,275.20
SM5b	34.81	43.77	52.74	72,404.80	91,041.60	109,699.20
SM6	32.68	41.09	49.51	67,974.40	85,467.20	102,980.80
SM7	29.45	37.03	44.62	61,256.00	77,022.40	92,809.60

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SM8	26.54	33.37	40.20	55,203.20	69,409.60	83,616.00
PS	30.37	43.50	56.62	63,169.60	90,480.00	117,769.60
P1	30.37	38.19	46.02	63,169.60	79,435.20	95,721.60
P2	27.37	34.42	41.47	56,929.60	71,593.60	86,257.60
P3	24.65	31.00	37.36	51,272.00	64,480.00	77,708.80
P4	21.94	27.60	33.25	45,635.20	57,408.00	69,160.00
P5	19.53	24.56	29.59	40,622.40	51,084.80	61,547.20
P6	17.38	21.85	26.33	36,150.40	45,448.00	54,766.40