



## **Grant Worker C**

**Category:** Exempt  
**Pay Grade:** 150  
**Job Code:** 01482

*To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.*

### **JOB SUMMARY**

Performs work funded by grants and provides assistance to the manager or director of a specific department or departments of Pinellas County. An employee in this classification will be assigned duties in conformance with the grant. These duties and responsibilities may involve staff work or line operations. Incumbent performs work under the supervision of a responsible county official and the incumbent is evaluated based on results of tasks completed. Persons may be appointed to these positions by the Appointing Authority with the concurrence of the Director of Human Resources and without the requirement to establish and hire from an eligible register. However, each position must have a job description approved by the Appointing Authority and the Director of Human Resources. Benefits available to the employee are either outlined in the grant application or, if not so outlined, the same as those provided permanent employees. The employee will be informed of the beginning date of the employment and the anticipated date that the job will end. Any need to extend the appointment beyond the original date must be approved by the Appointing Authority with the concurrence of the Director of Human Resources. Rate of pay is established by the Appointing Authority with the concurrence of the Director of Human Resources.

### **ESSENTIAL JOB FUNCTIONS (examples, not all inclusive)**

- Provides assistance to management in responsible professional work relating to the requirement of the grant.
- Coordinates the activities of personnel as needed within the section or department.
- Performs other duties as assigned.

### **QUALIFICATIONS**

#### **Education and Experience:**

Training, education, experience, and other credentials vary by position in order to identify one or more appropriate candidates to perform the tasks and activities relating to a grant; or an equivalent combination of education, training, and/or experience.

#### **Special Qualifications (May be required depending on area of assignment):**

- Florida Driver's License or Florida Commercial Driver's License and endorsement, if any.
- Assignment to work a variety of work schedules including compulsory work periods in special, emergency, and/or disaster situations.
- Other knowledge, skills, abilities, and credentials required for a specific position.

#### **Knowledge, Skills and Abilities:**

- Ability to perform the work as outlined in the grant application.
- Ability to receive the public with tact, patience, and courtesy.
- Ability to apply computer applications and software.
- Ability to communicate effectively, both orally and in writing.

**PHYSICAL/MENTAL DEMANDS**

The work is light work which requires exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force to move objects. Additionally, the following physical abilities are required:

- Lifting: Raising objects from a lower to a higher position or moving objects horizontally from position-to-position. Occurs to a considerable degree and requires substantial use of upper extremities and back muscles.
- Visual ability: sufficient to effectively operate office equipment including copier, computer, etc.; and to read and write reports, correspondence, instructions, etc.
- Hearing ability: sufficient to hold a conversation with other individuals both in person and over a telephone; and to hear recording on transcription device.
- Speaking ability: sufficient to communicate effectively with other individuals in person and over a telephone.
- Mental Acuity: Ability to make rational decisions through sound logic and deductive processes.
- Talking: Expressing or exchanging ideas by means of the spoken word including those activities in which they must convey detailed or important spoken instructions to other workers accurately, loudly, or quickly.
- Repetitive Motion: Substantial movements (motions) of the wrist, hands, and/or fingers.
- Standing: Particularly for sustained periods of time.
- Walking: Moving about on foot to accomplish tasks, particularly for long distances or moving from one work site to another.

**WORKING CONDITIONS**

Work is performed in a dynamic environment that requires me to be sensitivity to change and responsiveness to changing goals, priorities, and needs.