



Want to Be An Employee Advocate?

The **Employee Advocate Program** is looking for a few good volunteers to help their fellow employees resolve disputes. The program is sanctioned and supported by the Human Resources Department, Appointing Authorities, County Attorney's Office, EAC, and the Personnel Board.

Why be an Advocate?

- Help your fellow employees
- Learn more about your Pinellas County Government
- Develop and utilize improved communication skills
- Sharpen your organizational talents
- Become a good time manager
- Develop your public speaking abilities
- Be recognized as a professional leader who cares about our organization
- Network with other County employees

(While serving as an Employee Advocate, you will be paid for time spent away from your job during **normal** working hours and participation must be approved by your supervisor. Time spent as an Advocate should not exceed 3 hours a week.)

So, what do you have to do?

- Print and complete an application.
(Visit the EAC's website: www.pinellascounty.org/hr/eac/advocate.htm or email larispe@pinellascounty.org)
- Interview with the EAC's Employee Advocate Advisory Committee (EAAC)
- Complete a day of training and spend some time with experienced Employee Advocates

Pre-Qualifications?

- Full-time County employee with a minimum of 5 years of service (may be waived by the EAAC if your experience qualifies)
- Classified employee who is not on probationary status (may be a supervisor but may not be an exempt employee)
- Not have an active disciplinary action or grievance in progress
- Approval of your supervisor

GET INVOLVED!